



"Helping Employers Protect Their Workforce, Clients and Reputation through Employment Screening and Drug Testing"

Randisi & Associates, Inc. has been helping companies implement and maintain background investigation and drug testing programs since 1995. Your firm would receive customized assistance and training from our firm for this process. And, our fees are paid by the company that we represent.

Many companies, no matter whether the process is being done for the first time or has been in place for many years, require customized assistance to comply with applicable rules and regulations.

This activity is a judgment process that requires the assistance of someone familiar with applicable rules and regulations. And since our fees are paid by the firms we represent, there are no additional charges.

There are many aspects of a good drug testing program that need to be discussed before we present a set of fees.

Obviously, you want the best provider at the best rate. Following are questions that should be asked of any vendor providing drug test and screening services:

1. Does your company provide policy development assistance?
2. Does your company provide comprehensive support services in these areas:
Specimen Collection, Provider Identification, Laboratory Selection Assistance, Random Program Management, Supervisor Training, After-Hours Assistance, Medical Review of Non-Negative Test Results, Litigation Support?
3. Does your company support the various testing options:
Lab-Based Urine Testing, Lab-Based Oral Fluid Testing, Lab-Based Hair Testing, Point of Collection Testing (Rapid Results)?
4. Does your company monitor changing laws and regulations that govern substance abuse testing on a local, statewide and national level?
5. Does your company have full-time Medical Review Officers certified by either the American Association of Medical Review Officers or Medical Review Officer Certification Council?
6. Does your company service customers of all sizes and in varying industries?
7. Does your company have Department of Transportation compliance experience?
8. Can your company accommodate customer needs on a national level?

After you present other vendors with these questions, we would like to take a brief amount of time with appropriate individuals to review their answers and then determine if we would be a good fit for your firm. We would look forward to reviewing the results of your due diligence search with you at your convenience.

Warm regards,

Jim Randisi

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